

**REDUCTION IN CLASSIFIED SUPERVISORY WORK FORCE**

Classified supervisory staffs serve at the will of the Board of Education and when it becomes necessary to reduce the number of classified supervisory staff members in the District, the District shall make its determination regarding the termination of employment in the manner it deems to best serve the needs of the District. Nothing in this policy shall be construed to give or confer upon a classified supervisory staff member any property interest in employment or otherwise require a hearing or other due process procedures to make a decision regarding how the needs of the school District are best served when reducing the number of classified supervisory staff or whether a reduction is necessary in the first instance.

Because the District exists primarily for education of resident children and the main obligation of the Board of Education is to provide the best education possible and not to provide employment, the Board will, through procedures carried out by the administration, determine when a reduction in force is necessary and which classified supervisory staff members can best serve the needs of the District in the event of a reduction in force.

Adopted:       October 4, 1994  
 Revised:       March 14, 2006