

**REDUCTION IN BUILDING ADMINISTRATIVE WORK FORCE**

Administrative staffs serve at the will of the Board of Education and when it becomes necessary to reduce the number of building/program administrative members in the District, the District shall make its determination regarding the termination of employment in the manner it deems to best serve the needs of the District. In most cases the Board and Superintendent will annually review the necessity of positions. Nothing in this policy shall be construed to give or confer upon a building/program administrative member any property interest in employment or otherwise require a hearing or other due process procedures to make a decision regarding how the needs of the School District are best served when reducing the number of building/program administrative staff or whether a reduction is necessary in the first instance.

Because the District exists primarily for education of resident children and the main obligation of the Board of Education is to provide the best education possible and not to provide employment, the Board, through procedures carried out with the Superintendent, will determine when a reduction in force is necessary and which building/program administrative members can best serve the needs of the District in the event of a reduction in force.

If in the case that the building/program administrator has previously received continuing contract status in the district and if a reduction in force is required, such reduction in force does not alter the status the individual has attained through continuing contract status.

Adopted:       October 4, 1994  
Revised:       March 14, 2006